INDUSTRIAL OFFICER – HEALTH SERVICES UNION

The Health Services Union Health Professionals’ Branch is seeking to recruit an Industrial Officer to be a part of a growing and dynamic team.

The HSU is the specialist health union with coverage of over 70,000 health workers across Australia. Membership of the Health Professionals’ Branch includes allied health professionals such as physiotherapists and radiographers, research staff and technicians from various disciplines.

Job description:

**Industrial Officers** work in a team led by the Secretary of the Branch and undertake the following duties:

- provide industrial advice to members and staff
- provide representation to members
- resolve members’ workplace issues through negotiation, mediation/conciliation and arbitration
- advocate for members before various tribunals including Fair Work Australia
- assist members with enterprise bargaining
- undertake industrial research

Qualifications and experience required:

- Sound working knowledge of the industrial relations system, with an ability to prepare and present cases before Fair Work Australia and other tribunals across a spectrum of subject areas
- Excellent verbal and written communication skills
- Proven ability with legislative and Award interpretation
- Experience in negotiating enterprise agreements and negotiations in a wider dispute resolution context
- Current drivers licence (or willingness to acquire one within a reasonable timeframe)

Legal qualifications would be an asset.

The successful applicants will have a strong commitment to the labour movement and a capacity to handle a varied and demanding workload.

The salary range for the position is $65,500 - $77,000, depending on skills and experience, plus 9% superannuation.

Applications, which should include a current CV and application letter addressing the requirements of the role, close on 31 March 2010.

Email your application to Kathy Jackson at kathy.jackson@hsuvic.net.au.