THURSDAY
2 June 2016

Venue: Coopers Inn
Cnr Exhibition & Little Lonsdale Streets
Melbourne.

Time: 5:45pm–6:15pm
Socialising
Drinks at bar prices
Finger food provided
Presentation: 6:15pm–7:15 pm

Cost: No charge VADR members
$20 Non-members
Membership $85 pa,
$42.50 half yearly.
Enquiries: admin@vadr.asn.au

RSVP: by Monday, 30 May 2016
admin@vadr.asn.au

Book early to ensure a place

SOFIE GEORGALIS
KATIE BATES
Victorian Equal Opportunity and Human Rights Commission

Conciliating Sexual Harassment Disputes – Not Just a Personal Matter

The way we view and conciliate disputes of sexual harassment is changing. We have seen through the Federal report into the Department of Defence and VEOHRC’s own independent review into sex discrimination and sexual harassment in Victoria Police that the impact of such harassment in the workplace runs deep. The case law around sexual harassment is also changing and damages are increasing to reflect community expectations that sexual harassment can no longer lightly be dismissed. In this current climate, it is timely we reflect on these changes and discuss how they can impact on the way disputes of this nature can be resolved through conciliation.

Sofie Georgalis is a Senior Adviser in the Dispute Resolution Unit at the Victorian and Equal Opportunity Commission (VEOHRC). She has previously worked at the Australian Human Rights Commission. Sofie has significant experience in dispute resolution and conciliation in anti-discrimination and human rights law. Sofie has worked as a FDRP and solicitor in the Northern Territory, and is a nationally accredited mediator.

Katie Bates is an Adviser in the Dispute Resolution Unit at the VEOHRC, having previously been employed as a Conciliator at the Australian Human Rights Commission. Katie has practised as a solicitor at the North Australian Aboriginal Justice Agency in Darwin. She has extensive experience in conciliation and dispute resolution as both a conciliator and an advocate across Australia.